

**MASTER CONTRACT BETWEEN
MUSCATINE COMMUNITY SCHOOL DISTRICT AND
AMERICAN FEDERATION OF STATE, COUNTY AND MUNICIPAL
EMPLOYEES LOCAL 1560
SECRETARIAL, CLERICAL, AIDE AND PARAEDUCATOR
2021-2023**

ARTICLE I WAGES

A \$0.25 increase to the base wages for each year. Employees shall be paid twice a month on the 1st and 15th, or the last working day prior to those dates via electronic funds transfer to a bank(s) and account(s) as provided by the employee to the Muscatine Community School District. Pay stubs are available via the Employee Portal.

All overtime, deductions, etc., are included with the days worked as follows:

1st of month to 15th of month – paid on the 1st of the following month
16th of month to last day of month – paid on the 15th of the following month

Beginning with the 2020-2021 school year all Secretarial, Clerical, Aide and Paraeducator Workers will be paid based on hours worked as entered into the time and attendance system.

Administrative Services personnel (formerly Grade 1) will be moved to Clerk status and grandfathered for salary and future increases. When position becomes open in the future, the position will become a Clerk position.

All personnel shall be paid the wage of their designated classification as listed below:

**SCAP
Base Wages 2021-2023**

	Administrative Services	Secretary	Clerk	Paraprofessional Media Aide	Building Aide
Year 1	17.47	16.98	16.53	16.34	16.20
Year 2	17.72	17.23	16.78	16.59	16.45

ARTICLE II DURATION

This agreement shall be in effect from July 1, 2021 through June 30, 2023.

In witness whereof, the parties hereto have set their hands this ____ day of June 2021.

For the District

for AFSCME Council 61