

**MASTER CONTRACT BETWEEN  
MUSCATINE COMMUNITY SCHOOL DISTRICT AND  
AMERICAN FEDERATION OF STATE, COUNTY AND MUNICIPAL  
EMPLOYEES LOCAL 1560  
FOOD AND NUTRITION WORKERS  
2021-2023**

**ARTICLE I      WAGES**

Employees shall be paid twice a month on the 1<sup>st</sup> and 15<sup>th</sup>, or the last working day prior to those dates via electronic funds transfer to a bank(s) and account(s) as provided by the employee to the Muscatine Community School District. Pay stubs are available via the Employee Portal.

All overtime, deductions, etc., are included with the days worked as follows:

1<sup>st</sup> of month to 15<sup>th</sup> of month – paid on the 1<sup>st</sup> of the following month  
16<sup>th</sup> of month to last day of month – paid on the 15<sup>th</sup> of the following month

Beginning with the 2020-2021 school year all Food and Nutrition Workers will be paid based on hours worked as entered into the time and attendance system.

**FOOD NUTRITION WORKERS  
Certified Rates 2021-2022  
Certified Rates 2022-2023**

		<b>Delivery</b>	<b>Sub</b>			
		<b>Cooks</b>	<b>Delivery</b>	<b>Cashiers</b>		
		<b>Bakers</b>	<b>Food</b>	<b>Food</b>	<b>Food</b>	<b>Head</b>
		<b>Head</b>	<b>Worker</b>	<b>Worker</b>	<b>Worker</b>	<b>Delivery/</b>
<b>Year</b>	<b>Head Cooks</b>	<b>Cashiers</b>	<b>III</b>	<b>II</b>	<b>I</b>	<b>Warehouse</b>
1	14.27	12.36	11.29	10.99	10.96	16.96
2	14.47	12.56	11.49	11.19	11.16	17.16

**ARTICLE II      DURATION**

This agreement shall be in effect from July 1, 2021 through June 30, 2023.

In witness whereof, the parties hereto have set their hands this \_\_\_\_ day of June 2021.

\_\_\_\_\_  
For the District

\_\_\_\_\_  
for AFSCME Council 61