

**MASTER CONTRACT BETWEEN  
MUSCATINE COMMUNITY SCHOOL DISTRICT AND  
AMERICAN FEDERATION OF STATE, COUNTY AND MUNICIPAL  
EMPLOYEES LOCAL 1560  
CUSTODIAL, MAINTENANCE, AND MECHANICS PERSONNEL  
2021-2023**

**ARTICLE I      WAGES**

Employees shall be paid twice a month on the 1<sup>st</sup> and 15<sup>th</sup>, or the last working day prior to those dates via electronic funds transfer to a bank(s) and account(s) as provided by the employee to the Muscatine Community School District. Pay stubs are available via the Employee Portal.

All overtime, deductions, etc., are included with the days worked as follows:

1<sup>st</sup> of month to 15<sup>th</sup> of month – paid on the 1<sup>st</sup> of the following month

16<sup>th</sup> of month to last day of month – paid on the 15<sup>th</sup> of the following month

Custodial/Maintenance Certified Rates 2021-22							
Automatic Longevity Increases Year	Custodial Worker & Courier Wage	Secondary School Lead Worker Wage	Maintenance Worker I & Bus Mechanic Wage	Maintenance Worker II Wage	Head Mechanic & Crafts/Trades Wage	MCSD Determined Licensed Crafts/Trades Wage	Operations Services Support (Bustodian)
1	18.54	18.84	19.51	20.19	21.72	22.43	20.13
2	18.67	18.97	19.64	20.32	21.85	22.56	20.26

**ARTICLE II      DURATION**

This agreement shall be in effect from July 1, 2021 through June 30, 2023.

In witness whereof, the parties hereto have set their hands this \_\_\_\_ day of June 2021.

\_\_\_\_\_  
For the District

\_\_\_\_\_  
for AFSCME Council 61