

**MASTER CONTRACT BETWEEN
MUSCATINE COMMUNITY SCHOOL DISTRICT AND
AMERICAN FEDERATION OF STATE, COUNTY AND MUNICIPAL
EMPLOYEES LOCAL 1560
BUS DRIVERS
2021-2023**

ARTICLE I WAGES

Employees shall be paid twice a month on the 1st and 15th, or the last working day prior to those dates via electronic funds transfer to a bank(s) and account(s) as provided by the employee to the Muscatine Community School District. Pay stubs are available via the Employee Portal.

All overtime, deductions, etc., are included with the days worked as follows:

1st of month to 15th of month – paid on the 1st of the following month
16th of month to last day of month – paid on the 15th of the following month

Rates of Pay for 2021-22

Activity Trips	
With Adult Supervision	\$15.00
Without Adult Supervision	Regular Hourly Rate
Summer School Routes	Regular Hourly Rate
Midday Routes	Regular Hourly Rate
Other Non-Route Duties	\$8.70

AM & PM Combination Routes:

Regular Hourly Rate

Years	
Substitute	\$19.48
1	\$19.48

Regular Daily Rate

2021-22 \$82.31 (includes daily maintenance duties – pre-route and post-route inspections)

Rates of Pay for 2022-23

Activity Trips	
With Adult Supervision	\$15.00
Without Adult Supervision	Regular Hourly Rate

Summer School Routes	Regular Hourly Rate
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Midday Routes	Regular Hourly Rate
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Other Non-Route Duties	\$8.70
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AM & PM Combination Routes:

Regular Hourly Rate

Years	
Substitute	\$19.48
1	\$19.48

Regular Daily Rate

2022-23	\$83.31 (includes daily maintenance duties – pre-route and post-route inspections)
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ARTICLE II DURATION

This agreement shall be in effect from July 1, 2021 through June 30, 2023.

In witness whereof, the parties hereto have set their hands this ____ day of June, 2021.

For the District

for AFSCME Council 61